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| “Feedback from the students after the workshop was positive – they all appeared to find it interesting”  "The talk was fab, students really engaged and enjoyed it. Look forward to having (him) back again. “  All staff offered training, which will be on-going | Confidential referral system established with RASASH and Police Scotland| Powtoon presentation shown to all students at the start of term| Creation of a new Inverness College UHI student partnership agreement| Bystander intervention encouraged | Creation of a website with support information and an online reporting tool #Itsnoton CampaignInverness College UHI W | **Goal:** Challenging discrimination and sexual violence on and off campus, within the student body and the local community. Raise awareness and educate to stop these behaviours.  **Submitted by:** Claire Kilburn-Young  **Project:** To educate perpetrators, bystanders, and victims about sexual violence and acceptable behaviour. The aim of the project is to create a safer campus for staff and students, working in partnership with local agencies.  **Benefit to:** All students and staff   |  |  | | --- | --- | | ****Key message: Prevention – Intervention - Response**** | | | Work in partnership with RASASH (Rape and Sexual Abuse Highland), Police Scotland, and Men in Recovery (A charity based support group for male survivors of sexual abuse). | | | Create a website with contact details for organisations who support victims of gender based violence, including an online reporting tool. | | | Educate students about acceptable behavior and clarify what is unacceptable, whilst embedding a zero tolerance approach. | | | Adopt an evidence based bystander intervention programme. | | | Address the government’s Equally Safe agenda by directly linking this campaign. | | | **Project delivery** |  | | Members of the student services team to be trained with regard to dealing with disclosures. | | | Set up working group with RASASH, Police Scotland, and support staff. | | | Publish partnership agreements between students and the university to highlight behaviours which expected from students. | | | Create an online reporting tool. | | | Arrange workshops for students, including preventative workshops for male dominated courses and safe partying workshops for all students. | |   **Impact:**  In the first year of the project the number of disciplinaries relating to sexual misconduct was reduced to zero. There were 3 instances reported by students and 2 instances reported by staff using the online reporting tool. To discuss how this initiative could be beneficial to your community please contact [Claire Kilburn-Young](mailto:claire.kilburn-young.ic@uhi.ac.uk?subject=Itsnoton%20Campaign) |